Amendments to the Claims:

Claims 1-16 (previously canceled).

17.   (previously presented) A method for matching an open position to an employee in an employee database system and providing notification, the method comprising:

    providing a database of employees, the database having information about qualifications of each of the employees;

    determining an open position requiring at least one qualification;

    sorting the employees in the database into those having the qualification and those not having the qualification; and

    simultaneously notifying those employees in the database having the qualification by posting information about the open position to a web page that is accessible with pass codes for employees having the qualification.

18.   (previously presented) The method of claim 17, further comprising notifying each employee of more than one open position requiring qualifications that match the respective qualifications of each employee.

19.   (previously cancelled)

20.   (previously cancelled)

21.   (previously cancelled)

22.   (previously cancelled)

23.   (previously presented) The method of claim 17 wherein the notifying comprises sending a textual message having information about the open position.

24.   (previously presented) The method of claim 17, further comprising charging a fee upon notifying the employee.

- 2 -

25.   (previously presented) The method of claim 17, further comprising:

receiving a notification indicating acceptance of an open position by an employee; and

simultaneously notifying each employee having a corresponding qualification in the database that matches the qualification required by the open position that the position has been filled.

26.   (currently amended) A system for matching an employee to an open position, the system comprising:

a database of employees, the database having information about qualifications of each of the employees;

a filtering system ~~operable to identify~~that identifies an open position having required qualifications and ~~operable to identify~~identifies employees in the database having qualifications that match the required qualifications of the open position; and

a notification system ~~operable to~~that simultaneously ~~notify~~notifies each employee having a corresponding qualification in the database that matches the qualification required by the open position by posting information about the open position to a web page that is accessible with pass codes for employees having the qualification.

27.   (previously presented) The system of claim 26, further comprising a server computer for hosting the database.

28.   (previously presented) The system of claim 27, further comprising at least one remote computer coupled with the server computer via a network.

29.   (previously cancelled)

30.   (previously presented) The system of claim 26, further comprising a training system operable to provide instructions to an employee at a remote computer coupled with the database.

- 3 -

31.　　　(previously presented) The system of claim 26 wherein the employee is a substitute teacher.

32.　　　(previously presented) The system of claim 26 wherein the employee is a temporary worker.

33.　　　(previously cancelled)

34.　　　(previously cancelled)

35.　　　(previously cancelled)

36.　　　(previously presented) The system of claim 26, further comprising a prioritizing system operable to set a priority from a set of ordered priorities for each employee such that the notification system notifies first each employee having a first priority.

37.　　　(previously presented) A method for matching an open position to an employee in an employee database system over a computer network, the method comprising:

　　　providing a database of employees, the database having associations with web pages, a web page being associated with each of the employees, each web page being made available to client computers via web browser programs accessible when a proper logon code associated with the employee is entered at the client computer;

　　　determining an open position and a preferred employee from the database; and

　　　notifying the preferred employee by sending a computer generated message identifying the open position to the web page associated with the preferred employee.

38.　　　(previously cancelled)

39.　　　(previously cancelled)

40.　　　(previously cancelled)

- 4 -

41.   (previously cancelled)

42.   (previously presented) The method of claim 37, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

43.   (previously presented) The method of claim 37, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

44.   (currently amended) A system for matching an open position to an employee in an employee database using a computer network, the system comprising:

          a database of employees, the database having associations with web pages, a web page being associated with each of the employees, each web page being made available to client computers via web browser programs accessible when a proper logon code associated with the employee is entered at the client computer;

          a filtering component ~~operable to~~that determines an open position and a preferred employee from the database; and

          a notification component ~~operable to~~that ~~notify~~notifies the preferred employee by sending a computer generated message identifying the open position to the web page associated with the preferred employee.

45.   (previously cancelled)

46.   (previously cancelled)

47.   (previously cancelled)

48.   (previously cancelled)

49.   (previously presented) The system of claim 44, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

- 5 -

50.   (previously presented) The system of claim 44, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

51.   (previously presented) A real time method for receiving vacant position reports and notifying an employee in an employee database without delay, comprising:

   having an employee database with records of employees containing qualifications of the employees;

   having a position database with information about a plurality of positions and qualifications for the positions;

   providing a computer network interface to the position database that allows a vacant position to be posted in real time, without substantial delay, using a computer with a connection to the network;

   in response to receiving a vacant position posted at the interface, without substantial delay, finding a record of at least one employee in the database having qualifications that meet the qualifications of the vacant position and directing a notification to a web page specified in the record of the at least one employee; and

   making the web page available to client computers via web browser programs accessible when a proper logon code associated with the employee is entered at the client computer.

52.   (previously cancelled)

53.   (previously presented) The method of claim 51 where at least two employees are notified simultaneously.

54.   (previously cancelled)

55.   (previously cancelled)

56.   (previously cancelled)

- 6 -

57.   (previously cancelled)

58.   (currently amended) A system for matching an open position to an employee in an employee database using a computer network, the system comprising:

an employee database having information about qualifications of a plurality of employees;

a position database having information about a plurality of positions and qualifications for positions;

an update system ~~operable to~~that updates the information about the positions in real time in response to a change message received from a computer on the network; and

a web page notification system ~~operable to~~that ~~notify~~notifies, in real time, at least one employee having a record in the database with qualifications that meet the qualifications of an updated position in response to receiving a change message by posting information about the position to a web page accessible with a pass code associated with the employee.

59.   (previously amended) The system of claim 58 wherein access to the update server by computers on the network is password protected.

60.   (previously presented) The method of claim 17 wherein the web page displays information specific to an employee that has previously filled the position.

61.   (previously presented) The method of claim 60 wherein the information specific to an employee was entered to the database by the employee.

62.   (previously presented) The system of claim 26 wherein information about the open position includes information specific to an employee that previously filled the position.

63.   (previously presented) The system of claim 62 wherein the information specific to an employee was entered to the database by the employee.

- 7 -

64.   (previously presented) The method of claim 37 wherein the web page displays information specific to an employee who previously filled the position.

65.   (previously presented) The method of claim 64 wherein the information specific to an employee was entered to the database by the employee.

66.   (previously presented) The system of claim 44 wherein the web page displays information specific to an employee who previously filled the position.

67.   (previously presented) The system of claim 66 wherein the information specific to an employee was entered to the database by the employee.

68.   (previously presented) The method of claim 51 wherein the web page displays information specific to an employee who previously filled the position.

69.   (previously presented) The method of claim 68 wherein the information specific to an employee was entered to the database by the employee.

70.   (previously presented) The system of claim 58 wherein the web page displays information specific to an employee who previously filled the position.

71.   (previously presented) The system of claim 70 wherein the information specific to an employee was entered to the database by the employee.

- 8 -